



True Volunteer Foundation



## Become a True Volunteer

### *What is a True Volunteer?*

True Volunteer™ is a trademark of the True Volunteer Foundation (TVF) and denotes a person who provides voluntary services to the charity for no reward. In fact these parties Pay to Work™ and receive no reimbursement in terms of wages, commissions or even personal expenses.

### *Who becomes a True Volunteer?*

Many people are unmotivated by working for charities with high cost bases and would like to see real tangible feedback from projects they are involved with. True Volunteers are the cornerstone of TVF and have an opportunity to have a say in how the charity is run. Its principles are unique and ingrained into the philosophy, psyche and legal articles of the organisation. Individuals or businesses who want to be part of a groundbreaking open, transparent and empowering charity should join True Volunteer Foundation.

### *How can I be involved?*

Working from offices or home using a purpose-built Extranet, True Volunteers can state how many hours a month they can donate to the Foundation and the nature of projects or duties they would like to be involved with. It is key all True Volunteers work professionally as if they were working in paid employment, with managing deadlines and responsiveness key requirements.

### *How can I get in touch?*

Please email our recruitment team at [hr@truevolunteer.org](mailto:hr@truevolunteer.org).



“ Our goal each year is to keep expenses around the £1,000 mark. We could easily make this figure zero but we feel it’s important to have commercial paying relationships with our accountants and regulatory bodies that govern us so they can carry out their duties impartially. ”

*Derek Mitchell  
Chartered Accountant*